talentsource

014 Approving timesheets

	RESOURCESOLUTIONS	
⇒talentsource	<pre>*** This is an example ToU - tailor due to your needs *** Example organization AAI services: Terms of Use (ToU) A. Data Protoction Sample Clause "The End User notes that personal data about the End User is compiled from generally available sources and from communications received from the End User and other Universities as well as from Off-site sources. The policy relating to the use and procession of such data sip posted on the University website at (). Such data will be used,</pre>	Reset Password
e rname gharwood	inter alia, to authenticate and authorize the access to and use of various resources within the University and on other sites ("Approved Uses"). The End User hereby consents to the collection, processing, use and release of such data to the extent reasonably necessary for the Approved Uses. Such consent includes, but is not limited to, the release of personal data to other institutions by employing cookies and electronically exchanging, caching and storing personal	Your password has expired. Please change below before continuing. Password Confirm Password
ssword	authorization attributes." B. Limitation of Liability "To the extent permitted by the applicable law, the End User hereby waives all and any claims for cost and damages, whether direct or indirect, incidental, or consequential (including, inter alls, loss of use and lost profits), both in contract and in tort, arising from the use or in any way	Your new password should be atleast 8 characters long with atleast 1 letter and 1 number.
ogin > Forgot your password?	In control and in our, which allow the use of in any way related to the inter-organizational authentication and authorization services which allow the End User to access certain resources of other organizations. This waiver of claims shall be valid and effective in relation to all participants of the inter-organizational authentication and authorization services including the AAI Service Provider and its affiliates, officers, employees and agents."	
	Refuse Gubmit Submit	

Context

talentsource is the one stop solution for your timesheet, expense, on call, call out and even pay per call needs.

Insert your footer text here

The system allows your contractors and contingent workforce to submit time whether they are paid on an hourly, daily or monthly basis.

As timesheet and expense claim approvers, you are able to review and approve or reject claims quickly. This helps to ensure payments are processed in the agreed timescales.

Using talentsource for timesheet/claim approvals, ensures you have access anywhere, on any device, at any time.

Process steps

Accessing the system

- 1. When you are first issued with an account, you will need to **change your password** when prompted, in order to access the system.
- 2. You will receive an email from either the system or the onsite team. Click on the talentsource link.

- 3. Enter the Username and Password you have been provided with and click Login.
- 4. Read and accept the **disclaimer** by ticking the box provided and clicking **Submit**. If you refuse the disclaimer you will not be able to access talentsource.
- 5. When prompted create a new password. Confirm it by clicking Save. (You will need to do this for your PIN too).

⊃ talent source	Search for Jo	obs and People			Q	Time	De Scott e Zone : GMT logged in: : 10-05-2016 ent date:10-05-2016 ▼					
		Dashboard	Jobs ව Timesheets	Reporting	Admin							
← To Do 71	≣ 2	My Jobs Stats New Time Shee	et and Claims Timesheets and	Claims Approval History								
106315 - Systems Trainer Candidate - Interview (2nd)	^											
618330 - Accountant Draft		Contractor Or Vendor Q T Group by Vendor										
618338 - Accountant Revision Requested		Timesheets										
621316 - Analyst Revision Requested		Contractor T	Vendor T	Start Date	End Date 7	Total Hours	T Work					
629286 - Accountant Revision Requested		Gareth Harwood	Resource Solutions - Jobstreet - CVDB	25-04-2016	29-04-2016		5					
632886 - Kromer, Earlene New Renewal		Ben Megan	Resource Solutions - ACME - CVDB	25-04-2016	30-04-2016		5					
633462 - Accountant Revision Requested		Gareth Harwood	Resource Solutions - Jobstreet - CVDB	02-05-2016	06-05-2016		5					
637438 - Wood, Siobhan New Renewal		Ben Megan	Resource Solutions - ACME - CVDB	18-04-2016	24-04-2016		5					
	.	14 4 1 b bi 10	▼ items per page			1 - 4 of 4	4 items O					

Authorising a Timesheet

- 6. From your **Dashboard** click on the **New Timesheet and Claims** tab.
- The Timesheets table will display all timesheets that have been submitted for review and approval. Please note timesheets to approve will also be on the To Do list.
- Note: The system makes a point of highlighting in red any timesheets that include work submitted on an official public holiday according to the calendar in your region. This way you can check to ensure the contractor actually worked on the day in question.
- 9. Scrolling to the **right** will allow you to review a summary of each timesheet which may serve as enough to authorise a number of the timesheets in bulk. **Columns** include:
 - a) Contractor (The name of the contractor the timesheet belongs to).
 - b) Vendor (The vendor or agency the contractors is managed by).
 - c) Start Date (The first working day of the week or month submitted).
 - d) End Date (The last working day of the week or month submitted).
 - e) Total Hours (This will only be populated for contractors who are paid on an hourly basis).
 - f) Work Days (The number of days that can be worked in the timesheet period).

0 18538 - ACCOUNTAIL Revision Requested	Timesheets								
621316 - Analyst Revision Requested	Contractor	Vendor 7	Start Date	' End Date		Active			
629286 - Accountant Revision Requested	Gareth Harwood	Resource Solutions - Jobstreet - CVDB	25-04-2016	29-04-2016	Select All	Contractor			
632886 - Kromer, Earlene New Renewal	Ben Megan	Resource Solutions - ACME - CVDB	25-04-2016	30-04-2016		✓ Vendor✓ Start Date			
633462 - Accountant Revision Requested	😧 📄 Gareth Harwood	Resource Solutions - Jobstreet - CVDB	02-05-2016	06-05-2016		 End Date Total Hours 			
637438 - Wood, Siobhan	🔲 Ben Megan	Resource Solutions - ACME - CVDB	18-04-2016	24-04-2016		✓ Work Days ✓ Unit Worked ↓			
New Renewal	< 4		1 - 4 of 4 items O						

- g) Unit Worked (This will only be populated for contractors who are paid on a daily basis).
- 10. If you click on the **Manage Columns** button, you can choose to hide some columns (this works with the expenses tables too).

Bulk Timesheet Approval

← To Do 71	≡ 2	My Jobs 388	Stats New	Time Sheet and Claims	Timesheets	and Claims Approval History					
106315 - Systems Trainer Candidate - Interview (2nd)	^										
618330 - Accountant Dratt		Contractor	Or Vendor	Q	Grou	up by Vendor					
618338 - Accountant Revision Requested		Timesheets Authorize Selected III Manage Columns									
621316 - Analyst Revision Requested		Contractor		▼ Vendor	Ŧ	Start Date	▼ End Date		Total Hours	▼ Work	
629286 - Accountant Revision Requested		🗷 Ben	Megan	Resource Solutions - CVDB	ACME -	11-04-2016	17-04-20	16		5	
632886 - Kromer, Earlene New Renewal		✓ Gare	th Harwood	Resource Solutions - CVDB	Jobstreet -	18-04-2016	22-04-20	16		5	
633462 - Accountant Revision Requested		Gare	th Harwood	Resource Solutions - CVDB	Jobstreet -	11-04-2016	15-04-20	16		5	

- 11. To approve in bulk, simply **select** the timesheets you want to approve, by ticking the check boxes in the **Contractor** column.
- 12. This will reveal a button called Authorise Selected. Click on this button.
- 13.A pop up window will appear to allow you to type in your PIN. You will also need to tick the Confirmation check

● talentsource	Search for Jobs and People	Authorize		×	Q		Hope Scott Time Zone : GMT Last logged in: : 09-05-2016 Current date:09-05-2016
		Pin	Required	۲	Admin		
← To Do 71 106315 - Systems Trainer Candidale - Inleview (200) 618330 - Accountant Dat	My Jobs 388 Stat	By approving this timesheet(s submitted on the timesheet(s) worker is to be paid according leave has been approved and timesheet	are correct and the ly. All paid and unpaid	۲			
618338 - Accountant Revision Requested 621316 - Analyst Revision Requested	Timesheets Au Contractor		Approve	Cancel	´End Date ▼	Total Hours	Manage Columns Work D

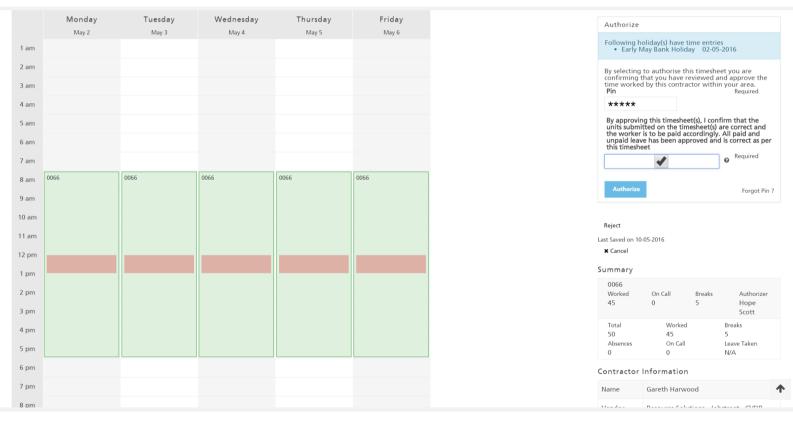
box.

14. Click Approve to process the bulk approval.

Ctalent source	Search for Jobs and People	Reject	×	Company Hope Scott Time Zone : GMT Last logged in: : 10-05-2016 Current date:10-05-2016
	Dasht	Reason For Rejection	Admin	
To Do 71 106315 - Systems Trainer Candidate - Interview (2nd)	■ C My Jobs Stats			
618330 - Accountant Draft 618338 - Accountant	Harwood	Reject Cancel		

Bulk Timesheet Rejection

- 15. To reject in bulk, select the timesheets as mentioned in step 10 but this time click on the **Reject Selected** button instead of the Authorise Selected button.
- 16.A pop up window will appear to allow you to add a Reason For Rejection.
- 17. Click Reject to process the bulk timesheet rejection.
- Note: Rejected timesheets are sent back to the contractor so they can make corrections and re-submit the timesheet. This applies to Expense too.



A single timesheet approval

- 19.A single timesheet can be reviewed and approved by clicking on the **Contractor's name** in the **Contractor** column.
- 20.A **Summary** of the time worked can be seen on the right hand side of the screen to help you review the submission. There is also a graphic display of the timesheet in the main screen area.
- 21. In this example the application is **notifying** us that work has been submitted for an official public holiday.

- 22. To approve the timesheet add your **PIN** to the Pin field and tick the **Confirmation** check box.
- 23. Click on the Authorise button to process the approval.
- 24. Note: The screen also includes a summary of each day at the bottom of the timesheet.

On Call	No	No	No	No	No
On Call	0	0	0	0	0
Hours	10	10	10	10	10
Breaks	1	1	1	1	1
Total	9	9	9	9	9

	May 2	May 3	May 4		,	×	Authorize	
1 am				Reject			Following holiday(s) have time e • Early May Bank Holiday	entries 02-05-2016
2 am							By selecting to authorise this tim confirming that you have review	resheet you are
3 am				Reason For Rejection			time worked by this contractor v	within your area. Required
4 am				Mistakes			****	
5 am							By approving this timesheet(s), units submitted on the timeshe the worker is to be paid accordi unpaid leave has been approve	I confirm that the et(s) are correct and ingly. All paid and
6 am							unpaid leave has been approve this timesheet	d and is correct as per
7 am						Reject Cancel	 Image: A second s	e Required
8 am 00	966	0066	0066	0066	0066		Authorize	
9 am							Authorize	Forgot Pin ?
10 am								
							Reject	

A single timesheet rejection

25. To reject a timesheet click on the Reject button (under the Authorise button).

26. Type a Reason For Rejection into the pop up window and click Reject.

Approving Expense Claims

Expense Claims	e Seleo	Reject Selected			🔟 Manage Column	15
Contractor	Ŧ	Vendor T	Start Date	End Date T	Gross	1
Gareth Harwood		Resource Solutions - Jobstreet - CVDB	04-04-2016	08-04-2016	384	
 Gareth Harwood 		Resource Solutions - Jobstreet - CVDB	25-04-2016	29-04-2016	480	
Ben Megan		Resource Solutions - ACME - CVDB	18-04-2016	24-04-2016	384	
Gareth Harwood		Resource Solutions - Jobstreet - CVDB	02-05-2016	06-05-2016	360	
H 4 1 F H	10	 items per page 			1 - 4 of 4 items	

- 27. The **Expense Claims** table, just under the timesheet table, will display all expense claims which have been submitted for review and approval.
- 28. Columns included in the table will help you to review expense claims at a glance and may even be enough information to approve or reject the claims in bulk. These include:
 - a) Contractor (The name of the contractor the Expense Claim belongs to).
 - b) Vendor (The vendor or agency the contractor is managed by).
 - c) Start Date (The first working day of the week or month claimed).
 - d) End Date (The last working day of the week or month claimed).
 - e) Gross (The Gross total of the expense claim, including all its individual expense items).

Bulk Expense Claim approval

29. Bulk expense claim approvals or rejections work in the same way as bulk timesheet approvals.

30. Tick the check boxes in the **Contractor** column next to each expense claim you want to approve or reject.

Expense Claims Authorize Selected Reject Selected	🔲 Manage Co	olumns
 By selecting to authorise this timesheet you are confirming that you have reviewed and approve the time worked by this contractor within your area. Pin 	▼ End Date ▼ Gross	Ŧ
****	08-04-2016 384	Â
Authorize	29-04-2016 480	
Ben Megan Resource Solutions - ACME - CVDB 18-04-2016	24-04-2016 384	

31. If bulk approving, click on the Authorise Selected button.

32. Type the **PIN** in the pin field and click **Authorise**.

Bulk Expense Claim rejection

	Expense Claims Authorize Selected Reject Selected					🔟 Manage Columns		
c	C Reason For Rejection		Vendor T	Start Date	End Date T	T Gross		
			Resource Solutions - Jobstreet - CVDB	04-04-2016	08-04-2016	384	^	
	Reject		Resource Solutions - Jobstreet - CVDB	25-04-2016	29-04-2016	480		

33.If bulk rejecting then click the **Reject Selected** button.

34. Add a Reason for Rejection and click Reject.

⊃ talent source		Search for Jobs and Peo	ple				Q	X company	Hope Scott Time Zone : GMT Last logged in: : 10-05-2016 Current date:10-05-2016 ▼
			🛄 Dashbo	ard 📄 Jobs	D Timesheets	Reporting	🔅 Admin		
Expense Claim 04-04-2016 - 08-04-2016 Gareth Harwood									
Expense Items				Approve					
> 200	Lodging 03-04-2016 - 07-04-20	16		By selecting to authoris timesheet you are conf	e this irming Land				
✔ 120	Auto Rental 06-04-2016 - 06-04-20	16		By selecting to authoris timesheet you are conf that you have reviewed approve the time work contractor within your Pin Re	ed by this area. quired				
Amount		120		****					
VAT		24		Approve	Forgot Pin ?				
Status				Reject					
Authorizer				ast Saved on					
Cost Code		0066		X Cancel					
Notes									
Totals Amount VATGross 320 64 384									

A single Expense Claim approval

- 35. A single Expense Claim can be reviewed and approved by clicking on the **Contractor's name** in the **Contractor** column.
- 36. The Expense Items area includes details of each expense item submitted as part of this overall Expense Claim.
- 37. Clicking on the expand arrow will show additional details for each item.
- 38. You will be able to view attached scans of each expense item.
- 39. The Totals row displays Net amount, VAT/GST/Sales Tax (as appropriate for your country) and Gross amount.
- 40. To approve the Expense Claim add your PIN to the Pin field.
- 41.Click on the **Approve** button to process the claim.

C talentsource		Search for Jobs and People	Reject	×	Q	Company	Hope Scott Time Zone : GMT Last logged in: : 10-05-2016 Current date:10-05-2016 ▼
		Dashi	Reason For Rejection	\$			
Expense Claim			Please correct				
04-04-2016 - 08-04-2016 Gareth Harwood							
Expense Items			Reject Cance	el			
> 200	Lodging 03-04-2016 - 07-04-20	16	timesneet you are comming				

A single Expense Claim rejection

- 42. To reject a single Expense Claim click on the **Reject** button (under the Authorise button).
- 43. Type a **Reason For Rejection** into the pop up window and click **Reject**.

Searching and Filtering

⇒talentsource Search for	r Jobs and People			٩	Last log	cott one : GMT ged in: : 10-05-2016 date:10-05-2016 ▼		
	Dashboard	Jobs D Timesheets	Reporting	Admin				
← To Do 71 III C	My Jobs Stats New Time Shee	et and Claims Timesheets and	Claims Approval History					
106315 - Systems Trainer Candidate - Interview (2nd)								
618330 - Accountant Draft	Harwood	Q T Gro	up by Vendor					
618338 – Accountant Revision Requested	Timesheets 🔲 Manage Columns							
621316 - Analyst Revision Requested	Contractor T	Vendor T	Start Date	T End Date	Total Hours	T Work		
629286 - Accountant Revision Requested	Gareth Harwood	Resource Solutions - Jobstreet - CVDB	25-04-2016	29-04-2016		5		
632886 - Kromer, Earlene New Renewal	😧 🔲 Gareth Harwood	Resource Solutions - Jobstreet - CVDB	02-05-2016	06-05-2016		5		
633462 - Accountant Revision Requested 637438 - Wood, Siobhan	< I4 4 1 > > > > > 10	▼ items per page			1 - 2 of 2 it	ems O		

44. You can **search** for a single contractor or vendor using the search field in the **New Timesheet and Claims** tab. Type in your search term (i.e. Contractor surname) and then click on the search icon.

← To Do 71 🔳 🕄	My Jobs Stats New Time Sheet a	and Claims Timesheets and Clai	ims Approval History		
106315 - Systems Trainer Candidate - Interview (2nd)					
618330 - Accountant Draft	Contractor Or Vendor	Q T Dont Gr	oup By Vendor		
618338 - Accountant Revision Requested	Timesheets				🖽 Manage Columns
621316 - Analyst Revision Requested	Contractor	Vendor T	Start Date	T End Date	Total Hours T W
629286 - Accountant Revision Requested	Vendor: Resource Solutions - ACME	- CVDB			
632886 - Kromer, Earlene	Ben Megan	Resource Solutions - ACME - CVDB	25-04-2016	30-04-2016	5
New Renewal	🗆 Ben Megan	Resource Solutions - ACME - CVDB	18-04-2016	24-04-2016	5
633462 - Accountant Revision Requested	 Vendor: Resource Solutions - Jobstre 	eet - CVDB			
637438 - Wood, Siobhan New Renewal	Gareth Harwood	Resource Solutions - Jobstreet - CVDB	25-04-2016	29-04-2016	5

45.To clear your search click on the Clear Filter button.

46. You can group all timesheets and expense claims by vendor when you click the Group by Vendor button.

← To Do 71	∎ C My.	Jobs 388 Stats New Time S	Sheet and Claims Timesheets a	nd Claims Approval History			
106315 - Systems Trainer Candidate - Interview (2nd)	<u> </u>	Search by Name or ID		٩ ٢			🖽 Manage Columns
618330 - Accountant Draft 618338 - Accountant		Contractor First Name	Contractor Last Name	Approval Date T	Vendor T	Start Date T	End Date
Revision Requested		Gareth	Harwood	09-05-2016	Resource Solutions - Jobstreet - CVDB	11-04-2016	15-04-2016
621316 - Analyst Revision Requested		Ben	Megan	09-05-2016	Resource Solutions - ACME - CVDB	11-04-2016	17-04-2016
629286 - Accountant Revision Requested		Gareth	Harwood	09-05-2016	Resource Solutions - Jobstreet - CVDB	18-04-2016	22-04-2016

47. To clear this grouping filter, click on the **Don't Group by Vendor** button.

48. Recent and historical approvals can be viewed in the Timesheets and Claims Approval History tab.

49. This tab also includes a **search** field.